

# White Salmon Valley School District 405-17

P.O. Box 157  
White Salmon, WA 98672

## Application for Employment

Equal Opportunity Employer

Please print

Date of Application:

### PERSONAL

Last Name	First Name	Middle Name	Mailing Address
Street Address	City	State, Zip code	Phone Number

Date of birth if under age of 18: \_\_\_\_\_

Have you, since the age of 18 or within the last 7 years (whichever is most recent), ever been convicted of a felony?

Yes  No If Yes, describe briefly: \_\_\_\_\_

Have you ever applied to this company before? <input type="checkbox"/> Yes <input type="checkbox"/> No	If YES where--	Approximate Date Mo.                  Year	How were you referred to us?
---	----------------	---	------------------------------

### CITIZENSHIP

Have you the legal right to work in the U.S.?  Yes  No If hired, you will be asked to prove ability to work in U.S.

### EMPLOYMENT INTEREST and SKILLS

Type of Employment Desired: Position Preferred:	<input type="checkbox"/> Permanent <input type="checkbox"/> Temporary <input type="checkbox"/> Substitute	Salary Expected:
--	---	------------------

Do you have any special training?     Typing \_\_\_\_\_ wpm     Computer \_\_\_\_\_ Type     Word Processing \_\_\_\_\_ Type

10 Key     Software \_\_\_\_\_ Types     Other: \_\_\_\_\_

### EDUCATION

Schools	Name and Address of School or College	Major Studies	Graduated Degree Date	Grade Point Average (4.0 = all A's)
High School				
College trade or Business School				
Class Standing	High School <input type="checkbox"/> Top Qtr. <input type="checkbox"/> 2 <sup>nd</sup> Qtr. <input type="checkbox"/> 3 <sup>rd</sup> Qtr. <input type="checkbox"/> Last Qtr.	College <input type="checkbox"/> Top Qtr. <input type="checkbox"/> 2 <sup>nd</sup> Qtr. <input type="checkbox"/> 3 <sup>rd</sup> Qtr. <input type="checkbox"/> Last Qtr.		
College Financing	GI Bill _____%	Own Work _____%	Scholarship _____% Explain:	Other : _____% Explain:

### MILITARY

Branch of Service: \_\_\_\_\_ Type of Duty: \_\_\_\_\_

What specialized training did you receive? \_\_\_\_\_

This information will not be used for the purpose of discrimination

**ACTIVITIES:** List school, civic or business activities and offices held. (Exclude those which indicate race, color, religion or national origin.)

**HOBBIES & LEISURE TIME INTERESTS:**

**EMPLOYMENT EXPERIENCE:** Give past employment record as completely as possible, starting with your present or latest employer. Include summer employment. If additional space is needed, please attach a second sheet. For any unemployed or self-employed periods, show dates and locations.

From Date mm/dd/yyyy	To Date mm/dd/yyyy	Company's Name	Name Immediate Supervisor	Position You Held	Reason for Leaving
<b>Telephone Number</b>		<b>Company Address, City, State, Zip</b>	<b>Title of Supervisor</b>	<b>Salary</b>	
( ) ext.				\$	
From Date mm/dd/yyyy	To Date mm/dd/yyyy	Company's Name	Name Immediate Supervisor	Position You Held	Reason for Leaving
<b>Telephone Number</b>		<b>Company Address, City, State, Zip</b>	<b>Title of Supervisor</b>	<b>Salary</b>	
( ) ext.					
From Date mm/dd/yyyy	To Date mm/dd/yyyy	Company's Name	Name Immediate Supervisor	Position You Held	Reason for Leaving
<b>Telephone Number</b>		<b>Company Address, City, State, Zip</b>	<b>Title of Supervisor</b>	<b>Salary</b>	
( ) ext.					

**REFERENCES:** Give names of three persons to whom you are not related and who have not employed you. These people should have known you for several years.

Name	Address & Telephone No.	Occupation	Years known

Give names of any relatives and/or acquaintances in the employ of this company.

Name	Occupation	Location	Relationship

*Continued on next page*

***PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING THIS APPLICATION.***

I certify that all answers or statements I have made on this application, on my resume or other supplementary materials are true and correct without omissions. I acknowledge that any false statement or misrepresentation on this application or supplementary materials will be cause for refusal to hire or for immediate dismissal from employment at any time during the period of my employment. I authorize White Salmon Valley School District to contact any of my past employers to obtain information concerning my previous employment and/or education. Except as otherwise indicated, I release this company and all persons and organizations from all claims and liabilities of any nature arising from such investigations or the supplying of information for such investigations.

I agree to conform to the rules and regulations established by the White Salmon Valley School District, understand that an offer of employment is not an employment contract, and that I or the company may terminate an employment relationship at any time. I have read and understand the foregoing statements and accept the same as conditions of employment

---

Signature

Date

# White Salmon Valley School District 405-17

## Applicant Disclosure Form

ALL APPLICANTS who will or may have unsupervised access to children during the course of employment in connection with their application for a position with White Salmon Valley School District and pursuant to RCW 43.43.830 through 834, RCW 9.96A.020, and RCW 10.97.030 and 050 must complete the following disclosure statement. This information will be used only in making the initial employment decision and will not be used or disseminated for any other purpose. School bus drivers and employees who transport students are required to submit an updated disclosure annually.

We will request your fingerprints to obtain a report of your conviction record. If you are hired before the report is available, your employment will be conditioned upon the receipt of a satisfactory report.

- YES    NO    1) Have you ever been convicted of any misdemeanor, gross misdemeanor or felony crimes against children or other persons (including instances in which a plea of nolo contendere is the basis for the conviction) or any proceeding in which the charge has been deferred from prosecution under chapter 10.05 RCW or the sentence has been deferred or suspended listed as follows.
- |                          |                          |  |   |
|--------------------------|--------------------------|--|---|
| <input type="checkbox"/> | <input type="checkbox"/> | Aggravated murder                                  | First degree promoting prostitution                   |
|                          |                          | First or second degree murder                      | Communication with a minor                            |
|                          |                          | First or second degree kidnapping                  | First degree arson                                    |
|                          |                          | First, second or third degree assault              | First degree burglary                                 |
|                          |                          | First, second or third degree rape                 | Indecent liberties                                    |
|                          |                          | First, second or third degree rape of a child      | Incest  |
|                          |                          | Felony indecent exposure                           | Vehicle homicide                                      |
|                          |                          | First or second degree robbery                     | Unlawful imprisonment                                 |
|                          |                          | First or second degree manslaughter                | Simple assault  |
|                          |                          | First or second degree extortion                   | Sexual exploitation of minors                         |
|                          |                          | First or second degree criminal mistreatment       | First or second degree custodial interference         |
|                          |                          | Child abuse or neglect as defined in RCW 26.44.020 | Malicious harassment                                  |
|                          |                          | Selling or distributing erotic material to a minor | First, second, or third degree child molestation      |
|                          |                          | Custodial assault                                  | First or second degree sexual misconduct with a minor |
|                          |                          | Child buying or selling                            | Patronizing a juvenile prostitute                     |
|                          |                          | Promoting pornography                              | Violation of child abuse restraining order            |
|                          |                          | First, second or third degree assault of a child   | Prostitution  |
|                          |                          | Child abandonment                                  | Or any of these crimes as they may have been named    |
- Yes    No    2. Have you ever been found in any dependency or domestic relation matter to have sexually assaulted or exploited any minor or to have physically abused any person?
- If you answer "yes" to question 2, attach copies of any court orders entered in the above proceeding.*
- Yes    No    3. Have you ever been found in any disciplinary board final decision to have sexually or physically abused or exploited any minor or developmentally disabled person?
- 
- Yes    No    4. Have you ever been found in any disciplinary board final decision to have abused or financially exploited any person 60 years of age or older who has a functional, mental, or physical inability to care for himself or herself or who is a patient in a state hospital?
- 

White Salmon School District 405-17 is required to obtain a record check from the Washington State Patrol and FBI via fingerprinting for all hires who will have regularly scheduled unsupervised access to children. Any misrepresentation or willful omission of facts shall be sufficient cause for disqualification of this application or termination of employment.

Pursuant to RCW 9A.72.085, I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Applicant Signature \_\_\_\_\_

Date and Place \_\_\_\_\_

Witness \_\_\_\_\_

Business or Organization \_\_\_\_\_

Address \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

***White Salmon Valley School District 405-17 is an Equal Opportunity Employer***

# DISCLOSURE FOR SCHOOL BUS DRIVERS AND SCHOOL ACTIVITIES DRIVERS

Applicants for school bus driver and positions requiring student transportation must complete the following questions in addition to the questions on previous page.

- |   |   |   |                             |                                   |                                |                                   |   |   |
|---|---|---|-----------------------------|-----------------------------------|--------------------------------|-----------------------------------|---|---|
| YES   | NO  | 1. Have you ever been convicted of any felony crime under RCW Chapters 9A.42, 9A.32, 9A.68A, 9A.44, 9A.88, 9A.64.030 involving:   |                             |                                   |                                |                                   |   |   |
| <input type="checkbox"/>                    | <input type="checkbox"/>                          | <table border="0" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Physical neglect of a child</td> <td style="width: 50%;">Promoting prostitution of a minor</td> </tr> <tr> <td>Sexual exploitation of a child</td> <td>Sale or purchase of a minor child</td> </tr> <tr> <td>Sexual offenses where a minor is the victim</td> <td>Violation of similar laws of another jurisdiction</td> </tr> </table>   | Physical neglect of a child | Promoting prostitution of a minor | Sexual exploitation of a child | Sale or purchase of a minor child | Sexual offenses where a minor is the victim | Violation of similar laws of another jurisdiction |
| Physical neglect of a child                 | Promoting prostitution of a minor                 |   |                             |                                   |                                |                                   |   |   |
| Sexual exploitation of a child              | Sale or purchase of a minor child                 |   |                             |                                   |                                |                                   |   |   |
| Sexual offenses where a minor is the victim | Violation of similar laws of another jurisdiction |   |                             |                                   |                                |                                   |   |   |
| YES   | NO  | 2. Have you been convicted of any crime involving the use, sale, possession or transportation of any controlled substance or prescription drug within the last seven years: Provide that in the case of felony convictions, the applicable time limit shall be 10 years.  |                             |                                   |                                |                                   |   |   |
| <input type="checkbox"/>                    | <input type="checkbox"/>                          |   |                             |                                   |                                |                                   |   |   |
| YES   | NO  | 3. Have you been convicted of any crime involving driving when a driver's license is suspended or revoked, hit and run driving, driving while intoxicated, being in physical control of a motor vehicle while intoxicated, reckless driving, negligent driving of a serious nature, vehicular assault or vehicular homicide, within the last three years?   |                             |                                   |                                |                                   |   |   |
| <input type="checkbox"/>                    | <input type="checkbox"/>                          |   |                             |                                   |                                |                                   |   |   |
| YES   | NO  | 4. Have you intentionally and knowingly transported public school students within the state of Washington within the previous five years with an expired, lapsed, surrendered, or revoked authorization in a position for which authorization is required?  |                             |                                   |                                |                                   |   |   |
| <input type="checkbox"/>                    | <input type="checkbox"/>                          |   |                             |                                   |                                |                                   |   |   |
| YES   | NO  | 5. Do you have a serious behavioral problem which endangers the educational welfare or personal safety of students, teachers, bus drivers, or other colleagues? A serious behavioral problem includes, but is not limited to, conduct which indicates unfitness to carry out the responsibilities related to the occupation or job performance of transporting children, such as: dishonesty; immorality, or misuse of alcohol, a controlled substance, or a prescription drug; or furnishing alcohol or controlled substances to a minor or student. |                             |                                   |                                |                                   |   |   |
| <input type="checkbox"/>                    | <input type="checkbox"/>                          |   |                             |                                   |                                |                                   |   |   |
| YES   | NO  | 6. Have you had your driving license privilege suspended or revoked within the preceding three years?   |                             |                                   |                                |                                   |   |   |
| <input type="checkbox"/>                    | <input type="checkbox"/>                          |   |                             |                                   |                                |                                   |   |   |
| YES   | NO  | 7. Have you incurred three or more speeding tickets in excess of ten miles per hour over the speed limit within any twelve-month period, within the last thirty-six months?   |                             |                                   |                                |                                   |   |   |
| <input type="checkbox"/>                    | <input type="checkbox"/>                          |   |                             |                                   |                                |                                   |   |   |
| YES   | NO  | 8. Have you misrepresented or concealed a material fact in obtaining a school bus driver or school activities driver authorization or in reinstatement thereof in the previous five years?  |                             |                                   |                                |                                   |   |   |
| <input type="checkbox"/>                    | <input type="checkbox"/>                          |   |                             |                                   |                                |                                   |   |   |
| YES   | NO  | 9. Have you been convicted of any crime against children or other persons as defined in RCW 43.43.830 (5) when the date of the conviction of prison release, whichever is more recent, is within 10 years of the date of the job application for felonies and within 7 years for other crimes?  |                             |                                   |                                |                                   |   |   |
| <input type="checkbox"/>                    | <input type="checkbox"/>                          |   |                             |                                   |                                |                                   |   |   |

**ALL APPLICANTS:** If your answer is "yes" to any of the above, please describe and provide the date(s) of the conviction(s) or finding(s) and the sentence(s) and/or penalty(ies) imposed. If the conviction has been the subject of an expungement, pardon, annulment, or certificate of rehabilitation, please specify (attach additional sheets if necessary).

**UNDER PENALTY OF PERJURY,** I certify that the above information is true, correct and complete. I understand that if I am hired, I can be discharged for any misrepresentations or omission in the above statement. I also understand that if I am hired, my employment is conditioned on your receipt of a satisfactory report from the Washington State Patrol.

Signature: \_\_\_\_\_ Name (print): \_\_\_\_\_

Date: \_\_\_\_\_

**WHITE SALMON VALLEY SCHOOL DISTRICT**

**#405-17**

**does not discriminate on the basis of disability in admission to its programs, services, or activities, in access to them, in treatment of individuals with disabilities, or in any aspect of their operations.**

**WHITE SALMON VALLEY SCHOOL DISTRICT**

**#405-17**

**also does not discriminate on the basis of disability in its hiring or employment practices.**

**This notice is provided as required by Title II of the American's with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973. Questions, complaints, or requests for additional information regarding the ADA and Section 504 may be forwarded to the designated ADA and Section 504 compliance coordinator.**

**Nancy Richardson, ADA Coordinator  
180 NW Washington Street/Park Center Building  
PO Box 157  
White Salmon, WA 98672**

**(509) 493-1500 - FAX (509) 493-2275**

**Hours available: 8:00 a.m. to 4:30 p.m.**

**\*This notice is available from the ADA and Section 504 compliance coordinator in large print, and audio tape.**